

## **10-MONTH INSTRUCTOR/CLINIC DIRECTOR**

CENTRAL MICHIGAN UNIVERSITY

*Mt. Pleasant, Michigan*

The Counselor Education Unit in the Department of Counseling and Special Education at Central Michigan University is now accepting applications for a 10-month full-time fixed-term faculty (Instructor/Clinic Director) position in the area of Counselor Education, effective January 6, 2020~~0001~~ (or August 2020). This position includes an initial appointment of two years, with the potential for a multiple-year renewal based upon demonstrated abilities and needs of the department. The successful candidate will be committed to the academic success of all our students and to an environment that acknowledges, encourages, respects, and celebrates diversity and differences. Members of underrepresented groups are especially encouraged to apply. Salary is commensurate with qualifications and experience.

We are seeking an Instructor/Clinic Director (professional counseling identity) with strong experience as a clinician and clinical supervisor. The successful candidate will direct our on-campus clinic and teach practicum and other graduate courses at our Mt. Pleasant campus and through our Global Campus program at off-campus locations. As Clinic Director, the successful candidate for this position will coordinate and manage the CMU Center for Community Counseling & Development (CCCD) (practicum clinic) on CMU's main campus. The CCCD is a state-of-the-art community-based mental health clinic equipped with a Landro recording system and HIPAA compliant electronic health record documentation software. Administrative duties may include:

- Marketing and client recruitment
- Coordinating practicum counselor and client schedules
- Managing daily clinic operation including maintaining software
- Ensuring client safety through regular quality of care assurance file audits (progress note review, treatment plan review, etc).
- Providing onsite clinical supervision as needed.
- Policy and procedure development

This is a 10-month position. Summer teaching opportunities may also be available.

Applicants for this position must possess:

- An earned doctorate in Counselor Education, preferably from a CACREP-accredited institution (ABD may be considered only if application includes written documentation from Program Chair of completion date by August 15, 2020.)
- Post-graduate clinical counseling experience
- A professional counseling license (or be license-eligible in Michigan);
- Experience teaching practicum and/or other graduate counseling courses;

- Understanding and demonstrated application and implementation of the multicultural and social justice competencies in counseling;
- Willingness to assist as a team member in the program's implementation and ongoing review of CACREP standards;
- Professional counseling identity, including membership in ACA or other professional counseling associations; and
- Ability to perform the essential functions of the job, with or without reasonable accommodations.

Additionally, the following qualifications are highly preferred:

- Experience with clinic management at either a university or community-based setting; and
- Demonstrated competence in teaching with advanced technological platforms, hybrid pedagogy, and/or in an online environment.

You may contact Dr. Allison Arnekrans, Search Chair, at (989) 774-6439 or [arnekr1ak@cmich.edu](mailto:arnekr1ak@cmich.edu) with questions. Screening and review will begin on October 21, 2019 and continue until the position is filled. Applications must be made online at [www.jobs.cmich.edu](http://www.jobs.cmich.edu) and should include a letter of interest (with brief description of teaching philosophy/pedagogy), curriculum vitae, copies of licenses/certifications, copies of unofficial transcripts, and a list of three references. If available, we also request evidence of effective teaching through teaching evaluations. If the applicant is ABD, written verification from the Counselor Education Program Chair verifying graduation date by August 15, 2020 is required for consideration. Should an on-campus interview be offered, three current letters of recommendation may be requested, as well. Additional information about the University ([www.cmich.edu](http://www.cmich.edu)), or the College of Education and Human Services and the Department of Counseling and Special Education ([www.ehs.cmich.edu](http://www.ehs.cmich.edu)) can be found online.

Founded more than 125 years ago to meet Michigan's need for teachers and business leaders, Central Michigan University prepares students to become leaders and changemakers in their personal and professional lives.

We serve nearly 22,000 students on our Mount Pleasant campus, in satellite locations around the state and throughout the country, and through flexible online programs. We offer approximately 300 academic programs at the undergraduate, master's, specialist and doctoral levels — many of which are nationally ranked for excellence.

CMU leads the nation in leadership development programming through our Sarah R. Opperman Leadership Institute, and we are proud to be among only 5 percent of U.S. universities in the top two Carnegie research classifications. Our faculty work with students at the graduate and undergraduate levels in areas such as Great Lakes research, medical innovation, engineering technology and more.

Central is home to 18 men's and women's Division 1 sports including football, basketball, gymnastics, baseball, wrestling and more. Our student-athletes are achieving great success in competition and in the classroom, capturing titles in Mid-American Conference championships and maintaining a cumulative grade point average of 3.2.

CMU is located in Mount Pleasant, Michigan, a community that blends the best of small-town living with big-city amenities. Residents enjoy the mix of outdoor activities, cultural events, shopping and dining options, and family attractions. The city is a short drive from other major Michigan destinations including Grand Rapids and Detroit, wineries, beaches, golf and ski resorts, and more.

CMU employees enjoy access to a nationally recognized wellness program as well as health care and benefits that exceed regional, state and national norms.

The Department of Counseling & Special Education is housed within the College of Education & Human Services. The Counseling Program offers three concentration areas of study: Addiction, Clinical Mental Health, & School Counseling. At present, the program has approximately 140 students total between main campus and off-site cohort locations around the state, and five (5) full-time tenure-track faculty members. Traditional face-to-face, online, and hybrid courses are available to students, in a program designed to meet the needs of the non-traditional student.

*CMU, an AA/EO institution, strongly and actively strives to increase diversity and provide equal opportunity within its community. CMU does not discriminate against persons based on age, color, disability, ethnicity, familial status, gender, gender expression, gender identity, genetic information, height, marital status, national origin, political persuasion, pregnancy, childbirth or related medical conditions, race, religion, sex, sex-based stereotypes, sexual orientation, transgender status, veteran status, or weight (see <http://www.cmich.edu/ocrie>).*