

Associate Professor in Counselor Education - 6240

Position Details

Posting Detail Information

Posting Number	FAC0125P
Classification	Associate Professor
Working Title	Associate Professor in Counselor Education - 6240
Job code	2010FACUL
Type of Position	F
FTE	1.00
Representation	Union
Department	Counseling, Adult & Higher Ed

Position Description Summary

DEPARTMENT: The Department of Counseling and Higher Education at Northern Illinois University has a highly regarded regional and national reputation for the quality of its graduates. Faculty are nationally and internationally recognized for their research and professional service and seek to hire an extraordinary faculty member with expertise in counselor education. We invite you to contribute to a caring, committed, and collaborative professional environment that focuses on promoting excellence and engagement in teaching and learning, research and scholarship, and outreach and service. This presents a rewarding professional opportunity for a highly qualified, enthusiastic, and motivated individual to join this highly recognized department as it continues to grow and further enhance its regional, national, and international reputation. Further, we seek faculty who embrace NIU's mission of providing opportunity to a diverse student body by providing them with access to high quality education and hands-on involvement in research and community engagement.

RESPONSIBILITIES: The Department of Counseling and Higher Education at Northern Illinois University is seeking qualified applicants for the position of Associate Professor in Counselor Education & Supervision. The successful candidate will teach Master's and doctoral level courses. Courses are offered face to face, hybrid, and through online formats. Additional responsibilities include dissertation committees, program development, student advisement and mentoring, serving on program, department, and university committees, service to the profession, and maintaining an active line of research and publication.

Required Qualificaitons

REQUIRED QUALIFICATIONS: The qualified candidate will have an earned Master's degree in Counseling and an earned doctorate in Counselor Education from CACREP-accredited programs; minimum 4 years of experience as Assistant Professor or experience commensurate with the rank of Associate Professor; experience advising and mentoring students at the graduate levels; a record of service and involvement at a college or university; eligibility for licensure/certification in either school or mental health counseling; excellent interpersonal and collaboration skills; demonstrated commitment to multicultural inclusion and social justice; a record of successful research and publication; graduate teaching and clinical supervision; membership in professional counseling organizations such as ACA and ACES.

Preferred Qualifications

PREFERRED QUALIFICATIONS: We are especially interested in candidates who bring expertise in school counseling, addictions, or trauma-informed counseling; experience serving on and chairing doctoral dissertation committees; leadership experience in state, regional, or national professional associations; and evidence of successful grant writing experience or grant management; ability to bring innovative teaching strategies to our counselor education program; and leadership experience in state, regional, or national professional associations.

Hiring Rate/Range

Competitive and dependent upon qualifications and experience.

Working Hours

Posting Date

09/16/2019

Closing Date

Priority Review Date	10/15/2019
Open Until Filled?	Yes
Special Instructions to Applicants	APPLICATION INFORMATION: Submit a letter of application which includes a statement of teaching philosophy and research interests tailored to the position; curriculum vita; the names and contact information of four professional references; and transcripts (unofficial copies are acceptable for initial review of application; official copies required to confirm appointment) through the NIU Human Resource Services' online job application system (see http://employment.niu.edu/postings/48367). For additional information, see http://www.cedu.niu.edu/cahe or contact search chair Melissa Fickling (mfickling@niu.edu ; 815.753.9304). Review of complete applications will begin after October 15, 2019; however, applications will be accepted until the position is filled. Appointment is subject to a satisfactory criminal background check. AA/EEO Institution.
Link to Department Homepage	http://www.cedu.niu.edu/cahe/
Physical Demands	Standing and sitting
Background Check Required	Yes
EEO Statement	In accordance with applicable statutes and regulations, NIU is an equal opportunity employer and does not discriminate on the basis of race, color, national origin, ancestry, sex, religion, age, physical and mental disability, marital status, veteran status, sexual orientation, gender identity, gender expression, political affiliation, or any other factor unrelated to professional qualifications, and will comply with all applicable federal and state statutes, regulations and orders pertaining to nondiscrimination, equal opportunity and affirmative action. The following person has been designated to handle inquiries regarding the non-discrimination policies: Ethics and Compliance Officer, Title IX Coordinator Health Services 230 TitleIXCoordinator@niu.edu 815-753-5560
Visa Policy	In compliance with federal law, all persons hired will be required to verify identity and eligibility to work in the United States and to complete the required employment eligibility verification document form upon hire.
ADA Accommodation	NIU remains committed to ensuring that its recruitment and application procedures include full opportunities for applicants with disabilities. Employment opportunities will not be denied to anyone because of the need to make accommodations for a person's disability during either the application or interview process. An applicant who believes they require an accommodation to participate in the employment process due to a disability may request that accommodation through the Accommodation Request Form. This form can be obtained by contacting the Office of Academic Diversity, Equity and Inclusion (ADEI) at 815-753-8399.
Clery Act Information	NIU provides information regarding campus security, personal and fire safety, including topics such as: crime prevention, emergency response procedures and crime reporting policies, in addition to crime and fire statistics for the most recent three calendar years. The Annual Security Report containing security and safety information is available at www.safety.niu.edu/clery or by contacting the University Police Department and Public Safety Department at 815-753-9628 to receive a hard copy. The Annual Fire Safety Report is available at www.niu.edu/clery/fire_report.pdf or by contacting the Environmental Health and Safety Department at 815-753-0404 to receive a hard copy.
Quick Link	http://employment.niu.edu/postings/48367

Supplemental Questions

Required fields are indicated with an asterisk (*).

- How did you hear about this vacancy?
 - Public Job Posting
 - Internal Job Posting
 - Agency Referral
 - Advertisement/Publication

- Personal Referral
- Website
- Mailing
- Listserv
- Phone Contact
- Word of Mouth
- Other

Applicant Documents

Required Documents

1. Resume/Curriculum Vitae
2. Cover Letter
3. Transcripts (unofficial with official required at hire)
4. List of References
5. Statement of Teaching Philosophy
6. Statement of Research Philosophy

Optional Documents