

**Department of Counseling: College Counseling**  
**Job Ad for TT search**

**Introduction**

San Francisco State University, Department of Counseling offers an exciting opportunity for a tenure-track Assistant Professor position in College Counseling beginning August 2020. We seek a colleague whose teaching and research interests include college student success and retention, first generation college students, underrepresented and marginalized student groups, integration of multicultural and social justice efforts in college counseling. We are especially interested in qualified candidates who can contribute, through their research, teaching, and/or service, through diversity, to the excellence of the academic community.

The Department of Counseling at San Francisco State University is a large, comprehensive counselor education program with 8 full-time equivalent faculty, 15+ adjunct faculty and more than 200 students representing rich diversity in terms of economic, ethnic, gender, sexuality and disability communities. The Department offers six counseling specialty areas: College, Career, School, Marriage, Family, and Child, Clinical Mental Health, and Gerontological Counseling, all are accredited by CACREP (with the exception of Gerontological Counseling). The mission of the Department of Counseling at San Francisco State University is to train the next generation of counselor leaders who recognize that the liberation of all communities is only possible when an intersectional, participatory, community-driven approach to counseling is practiced. Our training program is grounded in the belief that counseling, as a field of practice, affords professionals the knowledge and skills needed to carry out social justice work via strengths-based healing and wellness, advocacy, critical consciousness development, and action-oriented scholarship and research.

The mission of San Francisco State University is to create and maintain an environment for learning that promotes respect for and appreciation of scholarship, freedom, human diversity, and the cultural mosaic of the City of San Francisco and the Bay Area; to promote excellence in instruction and intellectual accomplishment; and to provide broadly accessible higher education for residents of the region and state, as well as the nation and world. To fulfill its mission, the University is committed to the following goals:

- Attracting, retaining and graduating a highly diverse student body;
- Providing disciplinary and interdisciplinary liberal arts and professional education that is academically rigorous and intellectually challenging;
- Providing curricula that reflect all dimensions of human diversity, and that encourage critical thinking and a commitment to social justice;
- Recruiting, retaining and supporting a diverse faculty whose teaching demonstrates an active engagement with their individual fields of study and whose creative and scholarly work is an extension of the classroom, laboratory or studio;
- Employing a staff and administration reflecting the diversity of our student community and the values of the campus;
- Fostering a collegial and cooperative intellectual environment that includes recognition and appreciation of differing viewpoints and promotes academic freedom within the University community; and,
- Serving the communities with which its students and faculty are engaged.

**Responsibilities:** The position requires graduate and undergraduate teaching in college, career, and general counseling, including clinical courses and supervision with a commitment to higher education for historically underrepresented groups, mentoring and advising graduate and undergraduate students; leadership in the college counseling specialization; developing an active ongoing scholarship program in one's area of specialty; collaborating with university student service organizations and university leaders regarding college counseling and student success issues; and, engaging in ongoing committee and service assignments. Detailed position description is available at <http://counseling.sfsu.edu/>

**Qualifications:**

Required:

- Ph.D. in Counselor Education from a CACREP accredited program. A doctorate degree in Counseling Psychology, College Student Personnel, Higher Education or a related field will also be considered with demonstrated counselor identity and/or experience.
- Terminal degree must be completed by first day of employment.
- Record of working and communicating effectively with colleagues and students

Preferred:

- Record of teaching contributions in the areas of multicultural and social justice particularly related to college student success, including community-based initiatives in higher education; college counseling and student affairs experience and/or career development experience in higher education; undergraduate and graduate teaching experience in student success and counseling related courses; potential for program and/or departmental leadership; scholarly and research publication.
- Demonstrated ability to teach courses in the areas of college and career counseling as well as general counseling courses.
- Active record of scholarship/creative activity related to their specialty area (e.g., college student success, college counseling, career counseling, college student development, career development) and evidence of external support or the potential for external funding of these activities. Excellence in teaching and scholarship as well as potential for securing external funding must be demonstrated.
- Work experience in student support programs and/or career services in higher education; experience in multicultural settings; and potential for program and/or departmental leadership.
- Demonstrated ability to incorporate inclusion, diversity, and educational equity in teaching, and/or scholarship/creative works
- Experience teaching and working closely with students from historically under-represented communities especially those representing a large, diverse student body (inclusive of sexual orientation, ethnic groups, gender identity, social class, and disability status).
- Record of contributing to collegial, supportive and collaborative work environments

Department/School Name: Department of Counseling  
Area of Specialization: College Counseling  
Rank of Appointment: Assistant

**Rank and salary:** Assistant Professor. Salary commensurate with qualifications and experience. The CSU provides generous health, retirement and other benefits.

**Application process:**

Submit a letter of intent/interest, a current CV, a statement on how your teaching and scholarship align with the commitment of the Department of Counseling to foster an inclusive and diverse academic community, teaching philosophy, description of research interests other as relevant; scholarly papers (2); three recent letters of recommendation and verification of degree or expected date of degree conferral. Submit all materials via email to the Department of Counseling Search Committee Chair at [cocarchr@sfsu.edu](mailto:cocarchr@sfsu.edu).

San Francisco State is an Equal Opportunity Employer and does not discriminate against persons on the basis of race, religion, color, ancestry, age, disability, genetic information, gender, gender identity, gender expression, marital status, medical condition, National origin, sex, sexual orientation, covered veteran status, or any other protected status. Reasonable accommodations will be provided for qualified applicants with disabilities who self-disclose by contacting the Senior Human Resources Manager.